

Your Office's Values

1. Highlight or circle each word that really resonates with you with regard to how you either already are or *want to be* as a dental office or team. **ie: what values do you want the world to know about when it comes to HOW YOU DO THINGS, as well as what values will guide what opportunities you grasp versus let go?**

| | | |
|------------------------|---------------------|---------------------|
| Accountability | Excellence | Perfection |
| Accuracy | Excitement | Positivity |
| Achievement | Expertise | Practicality |
| Adventurousness | Exploration | Preparedness |
| Altruism | Expressiveness | Professionalism |
| Ambition | Fairness | Quality-orientation |
| Assertiveness | Family-orientation | Reliability |
| Balance | Focus | Resourcefulness |
| Being the best | Freedom | Results-oriented |
| Belonging | Fun | Self-actualization |
| Boldness | Generosity | Self-control |
| Calmness | Goodness | Selflessness |
| Carefulness | Growth | Self-reliance |
| Challenge | Happiness | Sensitivity |
| Cheerfulness | Hard Work | Service |
| Clear-mindedness | Health | Shrewdness |
| Commitment | Helping Society | Simplicity |
| Community | Honesty | Soundness |
| Compassion | Independence | Speed |
| Competitiveness | Ingenuity | Spontaneity |
| Consistency | Inquisitiveness | Stability |
| Contentment | Insightfulness | Strategic |
| Continuous Improvement | Intelligence | Strength |
| Contribution | Intellectual Status | Structure |
| Control | Intuition | Success |
| Cooperation | Leadership | Support |
| Correctness | Legacy | Teamwork |
| Courtesy | Love | Thankfulness |
| Creativity | Loyalty | Thoroughness |
| Curiosity | Making a difference | Thoughtfulness |
| Decisiveness | Mastery | Trustworthiness |
| Dependability | Merit | Understanding |
| Determination | Openness | Uniqueness |
| Diligence | Order | Usefulness |
| Discipline | Originality | Vision |
| Discretion | | Vitality |
| Diversity | | |
| Effectiveness | | |
| Efficiency | | |
| Empathy | | |
| Enjoyment | | |
| Enthusiasm | | |
| Equality | | |

2. Compare those highlights and narrow them down to your top 3 - 5: (remember, some words may be the result of another word - ie: *if you're operating in 'integrity', you're probably already being 'honest' or 'transparent' as a result of demonstrating integrity.*)

a. _____

b. _____

c. _____

d. _____

e. _____

3. Ask your coach to support you to collate everyone's 'top 3-5' and come up with a core set of values that the entire team can get behind moving forward.